

## SUSTAINABILITY STATEMENT



Conserving natural resources and minimizing our footprint on the environment are fundamental ideals at ECA. Our development of a long term strategy toward sustainability guide all aspects of our business from our product development and manufacturing practices to our commitment to the social well being of our associates and our community.

Our worksurface products are all constructed of steel or aluminum and provide an average of 20% recycled content. Their durable construction and flexible design provide easy up-gradeability allowing product reuse, extended product life cycle and an overall reduction in waste. In addition, our powder coat paint line eliminates the effects of harmful VOC's associated with the use of liquid paint.

Driving continuous improvement through Lean Manufacturing principles is the backbone of our business philosophy and culture. Eliminating process steps makes us more efficient and improves our product quality while also reducing energy consumption and waste. ECA is proud to have been recognized for our achievements in this area by being presented with the Northeast Excellence in Manufacturing award by the Association of Manufacturing Excellence.

Associate health and safety are foremost concerns for ECA. Progressive policies and programs are in place and monitored to address the physical and emotional well being of associates at all levels of the organization. A proactive program "Safety is Your Responsibility" is a key value and has drastically reduced the incidence of a safety related accidents in the workplace. ECA associates are also active in supporting various areas of our community through the promotion of corporate sponsored events and activities. We are proud of what we have accomplished and are dedicated to continue our journey of preserving our future.



**The Power To Preserve our Future**